



## Environment & Ethics

We recognise that our work may have a direct or indirect impact on the local and/or regional environment. It is our aim to encourage our staff to be more efficient in their use of equipment, materials and recycle more things so helping to minimise landfill, reduce carbon emissions and improve our environment.

As we develop our business we are committed to reducing any harm that this may cause on the environment and we will conduct our own activities and operations to reflect best environmental practice.

We will promote the understanding of sustainability within all we do as an environmentally friendly company. Our environmental policy is to constantly look for ways in which we can improve our green credentials and to achieve our set goals.

We have adopted the following Environmental & Ethical Policy...

### **We will:**

- prevent pollution by controlling emissions to the environment
- reduce waste in all area of our work
- reusing materials at every opportunity.
- make more effective use of resources, particularly by recycling wastes and procuring recycled products wherever practicable
- use free-range or traditionally reared produce from sustainable farming methods
- use wild sustainable fish and seafood
- use British produce whenever possible to avoid food miles

We are a member of **Green Achiever for Greener businesses**

### **Recycling**

The majority of our suppliers use packaging that is biodegradable and/or recyclable. We recycle cardboard, plastic, tins and glass. We also offer take-away containers that are bio-degradable and compostable. We purchase recycled products wherever possible.

### **Fair Trade**

We where possible use fair Trade products.

### **Organic Food**

Where financially sensible, we source local organic food and their ingredients feature frequently on our menus.

### **Suppliers**

All of our food and non food suppliers are reputable companies who have procedures in place to enable their customers to ensure that they are aware of the impact of their purchasing decisions. We are committed to encouraging our suppliers to show the provenance of food so that we can drive our sourcing objectives - e.g. local produce.